



Schola Europaea / Office of the Secretary-General

Deputy Secretary-General

Brussels, the 18<sup>th</sup> of August 2023  
2023-08-LD-2-en-1-MB/gl/

**For the attention of the Directors of  
the European Schools and of the  
Accredited European Schools**

**Concern: Welcome Guide for New Teachers – 2023 Edition**

Dear Madam,  
Dear Sir,

I am very pleased to inform you that the **2023 Edition of the Welcome Guide for New Teachers** has been finalised. This guide will be made available on the website of the European Schools in the coming weeks in the three working languages.

It is meant to introduce the newly appointed or recruited teachers to the European Schools system by presenting its main features. It covers the recent developments in pedagogical issues. I am convinced that it can also be of interest for all the staff members and other stakeholders.

This guide will continue to be revised each year in cooperation with the Induction of New Teachers Working Group to keep it aligned to future decisions and progress of the European School system. This will guarantee that its content remains up-to-date and that all important changes are reflected there. In that sense, **your feedback on its content would really be appreciated to improve the next edition.**

I would also be very grateful **if you could disseminate this information within your school and post this guide on your website.** This document can be shared openly through any means you consider most convenient.

I thank you for your cooperation and I remain,

Yours Sincerely,

**Manuel BORDOY**  
**Deputy Secretary-General**

ANNEX: Welcome Guide for the New Teachers (DE, EN, FR)  
Copy: Executive Assistants

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